



**Talal Abu-Ghazaleh Organization**  
Companies and Services



We Work Hard to Stay First

[www.tagorg.com](http://www.tagorg.com)

## **Talal Abu-Ghazaleh & Co. International (TAGI):**

- **Assurance Services:**
  - Internal Audit.
  - External Audit.
  - Information Technology (IT) Audit.
  - Corporate Governance Audit.
  - Review of interim financial statements.
- **Non-Assurance Services:**
  - Agreed Upon Procedures.
  - Compilation of financial information.
- **Financial Advisory Services:**
  - Preparation of Financial Policies and Procedures.
  - Business Valuation.
  - Formation and Liquidation of Companies.
  - Financial Due Diligence.
- **Accounting Records – Book Keeping.**
- **Special purpose audits.**
- **Cost accounting.**
- **Taxation.**

[www.tagi.com](http://www.tagi.com)

## **Abu-Ghazaleh & Co. Consulting (AGCON):**

- **Business and Investment Advisory Services:**
  - Market Studies:
    - Feasibility Studies.
    - Gap Analysis.
    - Market Research.
    - Competitor Analysis.
  - Business Plans.
  - Strategic Plans.
  - Social & Economic Studies and Research.
- **Organization & Restructuring Services(Performance Improvement):**
  - Process Improvement and Enhancement.
  - Financial Operations Improvement.
  - Development, Restructuring and Remapping Plans.
  - Business Process Reengineering.
  - Administrative Systems.
  - Human Resources Systems.
  - Operational Manuals.

- **Financial and Accounting Consulting:**

- Financial and Accounting Systems.
- Internal Auditing Systems.
- Forecasted Balance Systems.
- Costing Systems.
- Cost Reduction Systems.
- Risk Management Services.
- Market Forecasting.

- **Quality Management Systems:**

- Integrated Management Systems - Quality , Health, Safety , and Environmental Management Systems (QHSEMS).
- Quality Management System (ISO 9001:2000).
- Environmental Management System (ISO 14001:2004).
- Occupational Health and Safety Management System (OHSAS 8001:1999).
- Total Quality Management (TQM)
- Six Sigma.
- Information Security Management Systems (ISO 17799).
- CE Marking .
- EurepGap (Agricultural Products).
- Food and Safety Management Systems (ISO 22000:2005) / Food Management System (HACCP) – Hazard Analysis and Critical Control Points.

- **Privatization Strategies:**

- Evaluation and Analysis of Privatized Establishments. Development, Planning, and Restructuring for Privatization Purposes.
- Implementing Privatization Procedures.

[www.agcon.com](http://www.agcon.com)

## Abu-Ghazaleh Intellectual Property (AGIP):

- **Trademarks:**
  - Filing Trademark Applications.
  - Search for Published Trademarks.
  - Trademark Watch Service.
  - Renewal.
- **Patents:**
  - Filing Patent Applications.
  - Patent Drafting.
  - Patent Validation System.
  - Patent Infringement Follow-up.
  - Search for Published Patents .
  - Publication of Cautionary and Patent Working Notices.
  - Renewal.
- **Industrial Designs and Models:**
  - Filing Design Applications.
  - Renewal.
  -
- **Copyrights:**
  - Filing Copyright Applications.
- **IP Portfolio Management.**
- **Advisory and Consultancy Services on Intellectual Property Protection.**
- **Opposition and Cancellation Actions.**
- **Trade Secrets.**
- **Integrated Circuits.**
- **Plant Varieties.**
- **Geographical Indications.**

[www.agip.com](http://www.agip.com)

## Abu-Ghazaleh Legal (ABLE):

- **Corporate and Commercial:**
  - Incorporation, Foreign Investment and Offshore Companies.
  - Due Diligence.
  - Tax Law and Labor Law.
  - Banking and Finance.
  - Advertising Law.
  - E-Commerce Section.
  - International Trade and Customs.

## Intellectual Property:

- Trademarks.
- Patents.
- Copyright.
- Trade Secrets.
- IP Enforcement.
- **Official Gazettes Watch services.**
- **Anti-Counterfeiting Services.**
- **Alternative Dispute Resolution.**
- **Drafting Laws and Government Projects.**
- **Legal Translation.**
- **Legal Training.**
- **Continents Legal Offices:**
  - Offering legal consultancy services.
  - Drafting and reviewing legislation.
- **Funded and Special Assignments:**
  - Advising on strategy and policy, regulation, capacity building and information technology.
  - Executing sector and specialist studies.
  - Studying alternatives and make recommendations accordingly.
  - Advising on institutional reform and sector policies.
  - Providing best practices and innovative and integrated solutions.
  - Offering legal consultancy services.
  - Drafting and reviewing legislation.
  - Providing legislative technical assistance.
  - Transferring knowledge programs.
  - Restructuring regulatory environment.
- **Legal Informatics Department:**
  - Managerial Legal Informatics.
  - Documentary Legal Informatics.
  - Decisional Legal Informatics.
  - Support Legal Informatics.

[www.abughazalehlegal.com](http://www.abughazalehlegal.com)

## Abu-Ghazaleh Cambridge IT Skills Awards (AGCA):

- Cambridge IT Skills.
- Cambridge Training, Examinations and Certificates.

[www.agcaitc.com](http://www.agcaitc.com)

## Talal Abu-Ghazaleh Information Technology International (TAGITI):

- IT Audit
- Security Audit
- Infrastructure Audit
- Vendor Selection
- Project Management and supervision
- ICT Strategic Planning
- TAGIACCOUNTANT
- Website Development
- Website Audit
- DRP Assessment and Planning
- Document Management and Archiving
- ERP Audit
- ERP (Oracle , GP, AX)
- Portal Development
- Data warehousing

[www.tagiti.com](http://www.tagiti.com)

## Talal Abu-Ghazaleh Valuation (TAGValuation):

- IP Valuation.
- Financial, Business and Asset Valuation.
- Financial Due Diligence.
- Branding Services.
- **Privatization**
- Privatization Strategies.
- Evaluation and Analysis of Privatized Establishments.
- Development, Planning, and Restructuring for Privatization Purposes.
- Implementing Privatization Procedures.

[www.tagvaluation.com](http://www.tagvaluation.com)

## Abu-Ghazaleh Projects (AGPRO):

- Commercial Mediation Services.
- Locating strategic partners for projects .
- Locating Investors and Potential financial funding.
- Locating capital to invest in ongoing and new project and business ideas.
- New Business ideas .
- Commercialization of inventions .
- Franchising, licensing and technology transfer facilitation.
- Locating distributors and agents.

[www.abughazalehprojects.com](http://www.abughazalehprojects.com)

## Abu-Ghazaleh International Translation (AGIT):

### • **Technical Translation and Website Arabization:**

- Intellectual Property Translation into Different Languages.
- Translation, Printing and Arranging Patent Specifications and Claims Stipulated by the world.
- Translation of Trademark Applications.
- International and Regional Treaties and Agreements Translation.
- Contract Translation.
- Certificates and Legal Documents Translation.
- Drawings and Design Translation.
- Drafting, Designing and Executing Publishing Treaties.
- Training Courses Translation.
- Interpretation Translation.

### • **Specialized Translation Fields:**

- Civil, Mechanical and Electrical Engineering.
- Computer, Communication and Internet.
- Genetic Engineering.
- Organic, Inorganic and Analytic Chemistry.
- Environmental Issues.
- Agriculture, Veterinary Sciences and Animal Nutrition.
- Medicine and Pharmaceutical.
- User, Service and Maintenance Manuals and Guides for Machinery, Equipments and Tools.
- Military Operation and Service Manuals.
- Media, Press Releases, Politics, World Affairs and UN Material.
- Arabization and Localization of all Websites and Web Pages.

### • **Legal Translation fields**

- Laws, By-laws and Regulations.
- Court Rulings, Decisions and Verdicts
- Legal Reports.
- Petitions, Memoranda, Pleadings, Claims and Legal Notices.
- Business or Economic Translation Fields.
- Researches.
- Feasibility Studies.
- Tenders and Bids.
- Economic Surveys.
- Financial Statements, Balance Sheets and Auditor Reports.
- Due Diligence Reports.

[www.tagtranslate.com](http://www.tagtranslate.com)

### Talal Abu-Ghazaleh Knowledge Society (TAGKS):

- Free Internet Services
- E-Library
- Training Room
- Booth Area and Career Building Center
- E-Learning
- Design and Document-Related Services
- Cafeteria (TAGlteria)

[www.tagks.com](http://www.tagks.com)

### Talal Abu-Ghazaleh Recruitment and Human Resources Development (TAGIRECRUITMENT):

- Human Resources.
- Recruitment.
- Post-Recruitment Services.
- **Employment Advise:**
  - Recruitment and Selection
  - Marketplace overviews
  - Compensation surveys
  - Executive assessment
  - Candidate assessment
  - Reference checking

[www.tagirecruitment.com.com](http://www.tagirecruitment.com.com)

### Talal Abu-Ghazaleh & Co. International Domains (TAGIDOMAINS):

- Domain Name Registration.
- Generic Top-Level Domains ( gTLDs) Registration.
- Bulk Registration, Renewals and Transfers.
- Country-Code Top Level Domains (ccTLDs):
  - Domain Name Transfer.
  - Whois (Search).

[www.tagidomains.com](http://www.tagidomains.com)

### Abu-Ghazaleh IP News Agency (AGIP NEWS):

- IP News.
- IP Events List.
- IP Search Engine.
- IP Reports and Analysis.

[www.ag-ip-news.com](http://www.ag-ip-news.com)

### Talal Abu-Ghazaleh Design & Publishing (TAGTDP):

- Design.
- Publications.
- Branding.
- Printing

[ww.tagtdp.com](http://ww.tagtdp.com)

### Abu-Ghazaleh Real Estates Consulting (TAG Real Estate):

- Real estate management and facilitation.
- Real estate consulting.

[www.tagaqqarat.com](http://www.tagaqqarat.com)  
(Under development)

### TAG Capital Services:

- **Securities offering:**
  - Initial public offering (IPO).
  - Private Placement (PP).
  - Other offerings.
- **Debt issuance:**
  - Bonds..
  - Sukuk.
- **Asset Management:**
  - Institutions.
  - Individuals (Private Wealth Management).
- **Corporate Finance:**
  - Financial feasibility and relevancy studies.
  - Financial analysis and management
  - Mergers and acquisitions (M&A).

- **Research:** Where our specialists issue reports and reviews on companies' performance and projections.
- **Strategy:** Using our quantitative models based on the current and expected conditions of local and international economies, we advise clients on the best strategy on how to operate efficiently and achieve maximum profits and avoid possible losses.
- **Risk Management:** Our firm will always provide its clients with a reliable assessment of both credit and market risks in a professional manner and on a timely basis.

[www.tagics.com](http://www.tagics.com)  
(Under Development)

## Professional Societies

### Arab Society of Certified Accountants (ASCA):

- Professional Training.
- The Arab Certified Public Accountant Certificate (ACPA) Program.
- Different Publications.

[www.ascasociety.org](http://www.ascasociety.org)

### Arab Society for Intellectual Property (ASIP):

- Development through IP Protection & Qualification.
- The Arab Certified Intellectual Property Practitioner (ACIPP) Certificate Program.
- Professional Training.
- Publications.
- Moot Court Competition And Round-Table Series.

[www.aspip.com](http://www.aspip.com)

### Arab Knowledge and Management Society (AKMS):

- Professional Training.
- ISTO Examinations.
- Arab Certified Quality Manager (ACQM) Certificate Program.
- Different Publications.

[www.akms.org](http://www.akms.org)

### Licensing Executives Society -Arab Countries (LES-AC):

- Professional Training.
- The Arab Certified IP Licensing Practitioner (ACIPLP) Certificate Program.
- Publications.
- Networking.

[www.lesarab.org](http://www.lesarab.org)

### Arab Center for Mediation & Arbitration (AIPMAS):

- Dispute Resolution.
- Professional Training.
- Mediation and Arbitration Center.

[www.aipmas.org](http://www.aipmas.org)

## Academic

### Talal Abu-Ghazaleh College of Business (TAGCB):

#### MBA:

- Management.
- International Accounting.
- Quality Management.
- Human Resource Management.
- Marketing.
- Banking and Finance (TAGFBA).
- 

#### MA:

- Intellectual Property.

#### Bachelor of Science:

- International Accounting.
- Management.
- Logistics.

[www.tagcb.edu.jo](http://www.tagcb.edu.jo)

### Talal Abu-Ghazaleh Business Forum:

Talal Abu-Ghazaleh Business Forum is a unique entity where decision makers from business, government and academia in Jordan and the Arab World meet to discuss future trends, new ideas, technologies and services with qualified expert and share experiences about the business problems and help in establishing goals and objectives.

We, at Talal Abu-Ghazaleh Business Forum aim to be the leading forum in the Arab World bringing to gather the right people, at the right time in the right place to help in finding solutions to current concerns influence business makers to take the right decisions in all aspects.

### Talal Abu-Ghazaleh Research Center (TAGRC):

- Econometric forecasting .
- Statistical data analysis.
- Demographic analysis.
- Land use studies.
- Socioeconomic base studies.
- Fiscal impact analysis.
- Labor studies .
- Relocation studies.
- Sales forecasting.
- Human Resources and Training Needs Analysis.
- Visitor activity modeling.
- Environmental Site location analysis.
- Environmental economic impact.
- Commercial and industrial market studies.
- Transportation systems analysis.
- Benchmarking Local and Regional Economies.
- Business Retention and Expansion Studies.
- Custom Data Aggregation & Research.
- Information Systems Solutions.
- Demographic analysis.
- Data Website Design and Development.
- Economic Impact Studies.
- Government Efficiency Analysis.
- Population and Workforce Projections.
- School Enrollment Projections.
- Educational Systems Assessment and Restructuring.
- Survey Research.
- Quality Management and Assessment.

[www.tagrsc.com](http://www.tagrsc.com)

## Talal Abu-Ghazaleh Information and Communication Technology Academy (TAG ICT):

- **Microsoft Academy for Business Solutions:**
  - Microsoft Business Solutions - Dynamics - Financial Management, Supply Chain Management, Customer Relationship Management .
  - Database SQL .
  - System Administration.
  - NET Development.
- **SUN Microsystems Academic Initiative:**
  - Java Technology.
  - SUN Solaris Administration.
- **Oracle Academy:**
  - Oracle Database Administration.
  - Oracle Database Professional.
  - Oracle Financials 11i.
- **Cisco Academy (to be established):**
  - IT essentials.
  - Network Professional.
  - Network Administration.
  - Network Security.
- **IBM Academic Initiative:**
  - IBM Rational Analysis & Design.
  - Requirements Management with Use Case.
  - Essentials of Rational RequisitePro.
  - Object-Oriented Analysis and Design with UML 2.0.
  - Essentials of Rational Software Architect.
  - Application Developer.
  - Servlet and JSP Development with Rational Application Developer.
  - Struts Application Development.
- **SAP Academy (to be established):**
  - Application Certification.
  - Technology Certification.

[www.tagictademy.com](http://www.tagictademy.com)

## Talal Abu-Ghazaleh Professional Training (TAGITRAINING):

- **Professional and Technical Training.**
- **Professional Programs:**
  - Professional Course Materials Based on the International Criteria in Accounting.
  - Auditing, Management, Intellectual Property and Information Technology and Management.
  - Establishing and Developing Strategic Integrated Training Plans.
  - Establishing and Developing Management Systems and Plans.
  - Establishing and Developing Financial and Accounting Policies and Work Procedures.
- **Customer Tailored Programs:**
  - International Accounting Standards.
  - International Standards for Auditing.
  - Financial Analysis.
  - Communication Skills.
  - Internal Audit.
  - Financial Management.
  - Budgeting.
  - Cost Accounting and Modern Trends.
  - Industrial Accounting in Oil Companies.
  - Modern Trends in Management Accounting.
- **Training Programs for the Business Community.**
- **Conferences and Seminars.**

[www.tagitraining.com](http://www.tagitraining.com)

## **Talal Abu-Ghazaleh Educational Consulting (TAGEC):**

- **Strengthening institutional capacity of Arab ministries of education by:**
  - Developing educational strategies.
  - Undertaking strategic planning development and reforming projects.
- **Designing educational management systems by:**
  - Building educational management systems including: management responsibility, resources, realization and delivery of educational products, measurement, evaluation, assessment, data analysis & management, and improvement.
- **Enhancing English language e-learning projects in the Arab region by:**
  - Customizing English language e-learning systems, which include software and other instructional methods.
- **Offering school management consulting services by:**
  - Establishing franchise networks of internationally recognized providers along with equity investment to support building schools in the region.
  - Facilitating the design and implementing in-house school management consulting services.
- **Boosting training and professional development of teachers and educational leaders by:**
  - Implementing in-house training and professional development services.
- **Providing accreditation by:**
  - Designing and creating an accreditation process for secondary and post-secondary education.
  - Assisting countries in establishing their national accreditation criteria and standards.

- **Using I.C.T. systems in education by:**
  - Identifying ICT services appropriate for education.
  - Promoting ICT use in education and e-learning.
- **Developing and distributing curriculum and education materials:**
  - Facilitating the introduction of an internationally renowned publishing program
  - Developing curricula and e-learning curricula

[www.tageducational.com](http://www.tageducational.com)

## **Talal Abu-Ghazaleh Finance and Banking Academy (TAGFBA):**

- **MBA Program in Banking and Finance.**
- **Professional Diploma Programs:**
  - Diploma in Financial Analysis.
  - Diploma in Bank Credit.
  - Diploma in E-Banking.
  - Diploma in Bank Leadership.
  - Diploma in Brokerage Operations.
  - Diploma in Investment Portfolio Management.
  - Diploma in Bank Marketing.
  - Diploma in Islamic Banking Operations.
  - Diploma in Bank Accounting.
  -
- **Specialized Banking and Financial Training Courses:**
  - Bank Credit Courses.
  - Financial Accounting and Auditing Courses.
  - Money and Capital Market Courses.
  - Bank Management Courses.
  - Investment Portfolios and Corporate Finance Courses.
  - Bank Marketing Courses.
  - Islamic Banking Courses.

[www.tagfba.com](http://www.tagfba.com)

## Talal Abu-Ghazaleh Languages Academy (TAGLA):

- **English Training Courses:**
  - General English Courses.
- **English Language Examinations:**
  - The University of Cambridge ESOL Examinations.
  - TOEFL Exam.
- **Specialized Courses:**
  - English for Academic Purposes (EAP).
  - English for Communication.
  - Business Correspondence.
  - English for Law.
  - International Legal English.
  - English for Medicine.
  - English for Science and Engineering.
  - English for Professional Success.
  - English for Tourism.
  - English for the Hotel and Catering Industry.
  - English for Secretaries.
  - English for the Market Leader.
- **Workshops**
  - Effective Presentation.
  - Negotiating.
  - Meetings.
  - Telephoning.
  - Socializing.
  - Tourism and Catering.
  - Business and Commerce.
  - Writing Reports.

[www.tagcb.edu.jo](http://www.tagcb.edu.jo)

## Talal Abu Ghazaleh Chinese Language Academy (China Academy):

- **Chinese Language:**
  - Basic Chinese.
    - Chinese for Adults.
    - Chinese for Kids.
  - Business Chinese.
- **Translation services**

[www.tagcla.jo](http://www.tagcla.jo)

## Arab Quality Assurance and Accreditation Network (ARQAANE):

- Accreditation Services.
- Program accreditation.
- Institutional Accreditation.
- Dissemination of Information.
- Development of Quality Assurance Systems.
- Development of Quality Assurance Strategies and Policies.
- Enhancing faculty effectiveness through professional development.
- Program (Curriculum) Development and Review.
- Educational Environment Development.
- International Trends.
- Accreditation.

[www.arqaane.com](http://www.arqaane.com)

## Talal Abu –Ghazaleh University Management Advisory Services (TAGUMAS) :

- **Inception:**
  - Market and sector analysis; technical and operational analysis; financial/budgetary analysis, capacity building and skill requirements.
- **Design and Strategic Management:**
  - Governance and organizational structure; funding requirements; defining academic programs; ICT infrastructure; and architectural design of master plans.
- **Implementation:**
  - Construction management; program development; quality control; monitoring and evaluation; dissemination and sustainability.
- **Developing strategies and policies in Higher Education.**
- **Advising on prioritized policies and directions within institutions for improvement.**
- **Providing subject information and expert opinion on curricula development.**
- **Advising on policies, regulations, and standards and disseminating best practices in resources, services, and information and data usage.**
- **Building an effective technical support system and networking of services on an area-wide basis to provide greater flexibility to respond to changing higher education trends.**
- **Providing a functional environment capable of delivering cost effective and student centred education services.**
- **Ensuring integrity, reliability, availability, and superior performance of systems and processes and that their use is consistent with the principles, values and purposes that govern the use of other facilities and services.**

- **Building computing and networking infrastructure and technology applications.**
- **Introducing e-working environments that empower information and communications technologies within educational communities .**
- **Embedding computing technologies and knowledge within institutes to improve quality of instruction and services.**
- **Introducing soft areas, smart computing facilities, and access control on campus.**

[www.taguniconsult.com](http://www.taguniconsult.com)

## The Cambridge International Centre (CIC):

- **Vocational Qualifications:**
  - Cambridge International Diploma in Business (Standard level) 160 training hrs: covering the following modules (HRM, Marketing, Business Finance, Effective Business Communication, and Business Organisations and Environment).
  - Cambridge International Diploma in Business (Advanced level) 240 training hrs: covering the following modules (HRM, Marketing, Business Finance, Effective Business Communication, and Business Organizations' and Environment).
- **Teachers' Qualifications:**
  - Cambridge International Diploma for Teachers and Trainers (240 training hrs) covering the following modules (Design, Practice, Assessment, and Evaluation).
  - Cambridge International Diploma in Teaching with ICT (90 training hrs) covering the following modules (Plan, Manage, and Evaluate the use of ICT in Teaching).

[www.tag-cic.com](http://www.tag-cic.com)  
(Under Construction)

